

PHYSICIAN AGREEMENT

between

PRISON HEALTH SERVICES, INC.

and

TAI CHUNG, MD

THIS AGREEMENT IS MADE AND ENTERED INTO this 22nd day of October, 2003, between PRISON HEALTH SERVICES, INC., a Delaware corporation (hereinafter referred to as "PHS") and TAI CHUNG, MD, a Physician duly licensed to practice medicine under the laws of the State of Alabama (hereinafter referred to as "Physician").

I

- A. PHS is contracted to provide health care services to jail and/or prison inmates under the control of the Alabama Department of Corrections (hereinafter referred to as "Facility") in the State of Alabama. As part of its responsibilities, PHS is responsible for providing physician medical services.
- B. Physician is Board certified or Board eligible to provide Orthopedic services.
- C. PHS wishes to utilize the medical services of the Physician and, correspondingly, the Physician wishes to provide medical services for PHS.

II

NOW, THEREFORE, PHS AND PHYSICAN DO HEREBY AGREE AS FOLLOWS:

1. **PRINCIPAL TERMS:** PHS hereby engages the Physician and the Physician hereby accepts engagement by PHS to provide professional Orthopedic services, on a non-exclusive basis, for the inmates located in Facility under the terms and conditions hereinafter set forth:

1.1 Term of the Agreement

- (a) Commencement Date: November 3, 2003
- (b) This Agreement shall remain in full force and effect

for a one (1) year period. Unless notices are properly given under Paragraph 4.A, however, this Agreement shall be automatically renewed for an additional one (1) year period annually.

- 1.2 Fees for Physician Services: PHS agrees to reimburse at 93% of usual and customary charges for all authorized and covered services.
- 1.3 Physician agrees to make no additional charges to PHS patients or other third party payors, for services for which PHS has paid Physician. The fees paid by PHS represent the Physician's full compensation for services rendered to patients under obligation to PHS for treatment.
- 1.4 Adjustment to Rates: Physician agrees to notify PHS in writing of all changes in its charges at least forty five (45) days in advance of such change. Relevant information shall, upon request of PHS, be provided by Physician which shall include but is not limited to a schedule of charges, and sufficient information to allow PHS to verify the percent of increase and the total dollar impact of the increase. Payment for services will be based upon charges, subject to the discounts shown in Section 1.2
- 1.5 (a) General and Professional Liability Insurance: The Physician shall be insured under a general and professional liability insurance policy covering services to be performed under this Agreement which provides a minimum coverage of \$1,000,000 per occurrence and \$3,000,000 in the annual aggregate, or a higher amount if such is required by State or local law, regulation or medical society practice.

Physician shall have, or shall acquire, such coverage effective on or before the date of commencement of this Agreement. Physician shall be solely responsible for the payment of premiums to maintain said policy of insurance. A copy of the Certificate to substantiate coverage will be submitted to PHS on or before execution of this Agreement and after each renewal of such insurance as long as this Agreement remains in effect. The Physician shall advise, and the Certificate shall

provide, that the carrier will give PHS thirty (30) days' written notice prior to any policy reduction, change in coverage, cancellation, or refusal to renew the coverage.

Physician shall make suitable and reasonable provision for financial coverage of PHS and Facility (and any party or parties, corporation, partnership, group or association acting, or failing to act on Physician's behalf) consistent with this Agreement, for a period equal to the statute of limitations, for any actions brought or claims which may be made arising out of any of the services actually rendered, or which were failed to be rendered, under this Agreement following the termination of this independent contractor relationship for whatever reason. Physician shall provide proof of the provision of such tail coverage to PHS on or before the effective date of termination of this Agreement. Physician agrees that any payments owed to Physician by PHS may be withheld until satisfactory proof of such coverage is presented to PHS. Should Physician fail to provide such proof within ten (10) days of the termination, PHS may, at its option, use the withheld funds or other funds to purchase such coverage as it deems necessary for its protection. Any funds so expended shall be reported as income to Physician, who shall be solely liable for any tax payments due.

(b)

Workers' Compensation: PHS shall not be responsible for providing worker's compensation coverage to Physician or Physician's employees if any since Physician is an independent contractor. If such coverage is required by law Physician shall be responsible for acquiring it.

(c)

Tax Liability: Physician is solely responsible for any tax payments due to federal, state or local authorities as a result of this Agreement. PHS shall not withhold any taxes from payments made to Physician under this Agreement, nor shall PHS be responsible for providing unemployment insurance coverage for Physician.

1.6 Billing Address:

PHS billing address for claims is as follows:

Prison Health Services, Inc.
105 Westpark Drive, Suite 200
Brentwood, Tennessee 37027
Attn: Claims

Or such other address as Physician is notified by PHS.

All claims inquiries should be directed to PHS at 800-729-0069.

1.7 Physician will submit claims to PHS within 60 days of date services were rendered to the inmate or PHS will have no obligation to pay. PHS shall reimburse Physician within 45 days from the receipt of a clean claim.

1.8 Guidelines for billing and coverage for services not specifically detailed within this agreement will be governed by the most current version of the Centers for Medicare and Medicaid Service's guidelines for the Medicare Program.

1.9 The laws of this Agreement shall be governed by the State of Alabama.

1.10 Notices: All notices or other writings required under this Agreement shall be considered as having been provided when sent by U.S. mail, first class, postage-prepaid or by certified mail, to the parties at the following addresses:

TO Physician: Tai Chung, MD
6936 Winton Blount Blvd
Montgomery, AL 36117

TO PHS: Prison Health Services, Inc.
105 Westpark Drive, Suite 200
Brentwood, Tennessee 37027
Attn: General Counsel

With a courtesy copy to Attn: Vice President, Network Development at the above address.

2. **PHS PROCEDURES:** Physician agrees to support and adhere to PHS procedures and policies regarding Quality Assurance, Risk Management and Utilization Review.
3. **PEER REVIEW:** As independent medical professionals, Physician medical services are subject to review by an appropriate committee appointed by PHS to review the medical services provided by professionals such as Physician.
4. **TERMINATION OF THE CONTRACT:**
 - 4.1 PHS and the Physician each will have the right to terminate this Agreement without cause at any time upon no less than thirty (30) days' written notice. Termination will be effective upon the date stated in the notice.
 - 4.2 This Agreement shall terminate immediately:
 - (a) Upon cancellation, termination, or reduction of insurance coverage required by this Agreement;
 - (b) Upon the termination or expiration of PHS' agreement with the Facility;
 - (c) If Physician loses the authority to practice medicine in the State of Alabama;
 - (d) Upon the death of the Physician;
 - (e) If actions of the Physician result in allegations of moral turpitude or tend to reflect badly on the Facility;
 - (f) If Physician is adjudicated guilty of a felony or any crime of moral turpitude or involving immoral conduct.
5. **STATUS:** In performing services under this Agreement, Physician shall be acting as an independent contractor. Under no circumstances, shall Physician or any other person employed by or associated with the Physician be treated as or hold themselves out as an employee of PHS. PHS shall exercise no control over the professional practice of medicine by Physician in providing services under this Agreement and PHS shall have no retained right of control, express or implied, over the manner in which

Physician performs any services which in any way involve the practice of medicine under this Agreement. Physician is not eligible for and may not participate in any pension, health or other fringe benefit plan offered by PHS to its employees.

6. **HOLD HARMLESS AND INDEMNIFICATION:** PHS agrees to indemnify and hold harmless Physician and its agents and employees from any and all claims, damages and lawsuits of any kind whatsoever based upon the health care provided by PHS and any of its staff members.

Physician agrees to indemnify and hold harmless PHS and its agents and employees from any and all claims, damages and lawsuits of any kind whatsoever based upon the acts or omissions of Physician or any of its staff members, employees or agents.

7. **WAIVER OF BREACH OR VIOLATION NOT DEEMED CONTINUING:** The waiver by either party of a breach or violation of any provision of this Agreement shall not operate as or be construed to be a waiver of any subsequent breach thereof.

8. **CONFIDENTIAL INFORMATION:** Physician agrees not to disclose or in any way use, or allow any other person to disclose or use, confidential information of or concerning PHS or the various facilities either during or after the term of this Agreement without PHS' prior express written consent. Confidential information includes, but is not limited to, legal or claim data, financial data, methods of operation, policies and procedures. Physician shall not copy or remove PHS documents for its own use or for the use of others, nor shall Physician make use of or allow or assist any other person or company to make use of any PHS procedure or program, including but not limited to those relating to utilization review or quality improvement, except as authorized under this Agreement. Physician shall not disclose, or allow others to disclose, the terms of this Agreement, except as it is necessary to perform this Agreement or to obtain accounting, legal or tax advice from Physician professional advisors.

Physician will comply with all procedural activities that may be required to achieve compliance the proposed Health Insurance Portability and Accountability Act of 1996 (HIPAA) rules and regulations as they become final.

9. **NON-OBLIGATION COVENANT:** Physician agrees not to solicit PHS employees for employment by Physician, during the

term of this Agreement and for a one (1) year period following the termination of this Agreement.

10. **SEVERABILITY:** If any provision of this Agreement or the application of any provision to any person or to any circumstances shall be determined to be invalid or unenforceable, then such determination shall not affect any other provision of this Agreement or the application of such provision to any other person or circumstance, all of which other provisions shall remain in full force and effect. It is the intention of PHS and the Physician that this Agreement and each of its terms shall be construed, if possible, in a manner which renders such terms legally enforceable.

11. **PARAGRAPH HEADINGS:** The paragraph headings contained in this Agreement are for convenience and description only and shall in no manner be construed as part of this Agreement.

12. **ASSIGNABILITY:** Neither this Agreement or any right, duty or obligation created by this Agreement shall be assigned, in whole or in part, by either party without the prior written consent of the other party.

13. **ENTIRE AGREEMENT:** This written agreement expresses the entire understanding between the parties with reference to its subject matter. All prior negotiations and understandings are superseded by this written Agreement, which may be amended only in writing signed by all parties.

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IN WITNESS WHEREOF, the parties have executed this Agreement effective as of that Commencement Date first above written.

PRISON HEALTH SERVICES, INC.

TAI CHUNG, MD

By: Laura Ferrell

Regional Vice President

Print Name: Laura Howell

Date: 12/14/03

By

Signature

Print Name: Tom CHUNG

Date: November 18, 2002

SSN or TIN:

By: Joauna B. García

Vice President, Network Development

Print Name: Joann Zucca

Date: 12-23-29

CONTRACT NOT VALID WITHOUT CORPORATE AND REGIONAL SIGNATURES

Physician Agreement Off site_Alabama
Revised 10/03